

Tackling Inequalities Action Ideas Checklist

Use this checklist as a guidance document to address climate related inequalities / impact on under-served communities.

Every organisation is unique so there is no one-size-fits-all therefore not all actions will be relevant to every organisation and there may be other actions which are not listed.

Getting Started Quick Tips

- > Understand your local context and who faces the greatest barriers
- > Create a profile for each community to understand the who, where, what and why?
- > Undertake an environmental barrier map to outline the potential response to those barriers identified
- > Speak to your communities so they can help you co-design solutions
- > Keep monitoring and measuring your impacts and celebrate the success's

Level One: Starting

Internal					
Equality, Diversity and Inclusion (EDI) focused actions					
Action	Relevance		Actioned		
	Yes	No	Yes	No	
Create a specific EDI organisational policy / strategy	☐	☐	☐	☐	
Read the BASIS guide on Tackling Inequalities	☐	☐	☐	☐	

External					
Learning from others					
Action	Relevance		Actioned		
	Yes	No	Yes	No	
Look at the BASIS Resource Hub for System Partner case studies	☐	☐	☐	☐	

Level Two: Progressing

Internal				
Assessed organisational relevance				
Action	Relevance		Actioned	
	Yes	No	Yes	No
Assess organisational impacts on underserved communities and map out environmental barriers in your community	☐	☐	☐	☐
Initial governance and actions undertaken				
Action	Relevance		Actioned	
	Yes	No	Yes	No
Speak to your communities about their concerns, barriers to participation, and potential solutions	☐	☐	☐	☐
Identify 2–3 actions to implement from the environmental barrier map	☐	☐	☐	☐
Train staff on climate justice and inclusion	☐	☐	☐	☐

External				
Beginning to raise awareness				
Action	Relevance		Actioned	
	Yes	No	Yes	No
Speak to your communities to understand their barriers to participation in sport and physical activity	☐	☐	☐	☐
Communicate climate related inequalities messages to your network	☐	☐	☐	☐
Share the BASIS Resource Hub with your network	☐	☐	☐	☐

Level Three: Sustainable

Internal				
Clear operational and strategic leadership				
Action	Relevance		Actioned	
	Yes	No	Yes	No
Identify 3 - 5 actions to implement from the environmental barrier map	☐	☐	☐	☐
Some actions implemented				
Create mentoring and work experience opportunities	☐	☐	☐	☐
Improve accessibility of events, blue green spaces and facilities	☐	☐	☐	☐
Undertake an audit of walking routes to ensure communities are able to walk safely to facilities	☐	☐	☐	☐
This should include a review of energy tariffs which could help mitigate future prices increase that may have to be passed onto facility users	☐	☐	☐	☐
Review the biodiversity assessment which may highlight a lack of shade. Identify areas for tree planting to create shade with resting points	☐	☐	☐	☐

External				
Involved in initiatives				
Action	Relevance		Actioned	
	Yes	No	Yes	No
Collaborate with stakeholders to reduce climate related inequalities	☐	☐	☐	☐

Level Four: Restorative

Internal 				
Involved in initiatives				
Action	Relevance		Actioned	
	Yes	No	Yes	No
Social and environmental impact on underserved communities has improved through operations and supply chain	☐	☐	☐	☐

External 				
Involved in initiatives				
Action	Relevance		Actioned	
	Yes	No	Yes	No
Projects have been delivered to improve social and environmental impact on underserved communities	☐	☐	☐	☐

Sharing resources				
Action	Relevance		Actioned	
	Yes	No	Yes	No
Share case studies and best practise from your organisation. Leading the sector with innovation.	☐	☐	☐	☐

Level Five: Regenerative

Internal					
Actions enabling positive outcomes for underserved communities					
Action	Relevance		Actioned		
	Yes	No	Yes	No	
All actions are enabling positive outcomes for underserved communities	☐	☐	☐	☐	

External					
Sector leadership and working in partnership; driving innovation and positive outcomes					
Action	Relevance		Actioned		
	Yes	No	Yes	No	
Positive impacts are quantified, communicated and replicated by other organisations	☐	☐	☐	☐	